

# Apprenticeship Terminology

**Apprenticeship**—An industry-driven education and career training program based on recognized industry standards. The program is a partnership among business, industry, education, government, parents and apprentices. The process combines work experience with related academic and technical instruction. The apprenticeship is registered by the NC Department of Labor Apprenticeship and Training Division.

**Apprenticeship Agreement**—A written training agreement signed by the employer, apprentice, DOL Apprenticeship Consultant and, for high school apprentices, by a parent or legal guardian, and the high school representative that is submitted for approval to the NC Department of Labor Apprenticeship and Training Division.

**Child labor laws**—That portion of the NC Wage and Hour Act that applies to the employment of individuals under the age of 18. This can be found in the NC Labor Laws Manual Chapter 95, Article 2A. (95 25.5. Youth Employment)

**Department of Labor Apprenticeship Consultant**—The individual that is responsible for registering the apprenticeship program and apprentice. This person represents the NC Department of Labor Apprenticeship and Training Division within their assigned region of North Carolina.

**Director of Apprenticeship**—The Director of Apprenticeship is appointed by the Commissioner of Labor and confirmed by the NC Apprenticeship Council. The Director is authorized by general statute to administer the provisions of the labor laws governing Apprenticeship. (See G.S. 94.1-94.11, Appendix 6)

**Journeyman**—A skilled craftsman. An experienced, reliable worker. A person that has completed a prescribed course of training in an apprenticeship program and is expected to be able to complete assigned tasks without supervision.

**LEA**—Local Education Agency

**Mentor**—The individual that is responsible for the work-based learning of the apprentice. The supervisor and mentor may be the same individual. The mentor is more concerned with the learning process and imparting knowledge and skills than with day-to-day supervision.

**NCDOL**—NC Department of Labor

**Registration Agency**—The agency responsible for registering the apprenticeship program and the apprentice. In North Carolina this agency is the NC Department of Labor Apprenticeship and Training Division.